

**SERVICE
EMPLOYEES
BENEFIT
FUND**

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SUPPLEMENTAL DISABILITY BENEFITS

As an eligible member, our Plan provides you with a supplemental weekly disability benefit if you become disabled because of an injury or illness that requires regular care and treatment by a physician and keeps you from working at your regular job.

This disability benefit is paid in addition to any weekly benefit from Workers' Compensation or New York State Disability that you receive by filing a claim with your employer.

Our Plan's disability payment begins on the 8th consecutive day you are unable to work due to an injury or illness and continues as long as you are disabled to a maximum of 26 weeks.

No disability is considered to begin more than three days before your first visit to a physician.

If you become disabled because of an injury at work or work-related illness, our Plan will pay you \$20 per week in addition to weekly benefits you receive from Workers' Compensation.

If you become disabled because of a non-work-related injury or illness, our Plan will pay you \$35 per week in addition to weekly benefits you receive from New York State Disability.

Please note that any benefit you receive is reduced by the applicable Federal Insurance Contributions Act (FICA) withholding (7.65%).

If you receive disability payments for the maximum 26 weeks, you will again be eligible for supplemental disability benefits after working in contributed employment for four consecutive weeks.

For additional information, please contact the Service Employees Benefit Fund office.